

2016 Southwest Hockey Association Annual General Meeting Monday May 30, 2016; 7:00pm Cardel Rec South - Super 8 Meeting Room



General Information

As per the Southwest Hockey Association Bylaws; Article 6 - Meetings of the Society, Section 6.0, States that "Twenty (20) members shall constitute a quorum at the Annual General Meeting".

Attendance

- Administrator 1
- SW Executive 4
- SW Board of Directors 6
- SW Members 43
- Total 53 voting members

Quorum (20 members) has been met as per the SW Bylaws - Yes

Meeting called to order at 7:14pm by SW President; Joe Strang

Agenda for the 2016 – SWHA Annual General Meeting (Joe Strang)

- Call meeting to order
 - Quorum confirmed
- Introductions
 - Introduction of the Board
- **Process for Voting**
 - Voting will be by secret ballot, unless the position is 'acclaimed'
- Reports
 - President's Report
 - Year in Review
 - **Amalgamation Success**
 - Volunteer of the Year
 - Josh Justice Memorial
 - Atom League Restructure
 - Midget No Body Checking
 - **Bantam Pilot Results**

 - **Championship Banners**
 - Treasurer Report
 - **Finances**
 - **Fundraising**
 - Vice President Off-Ice Report
 - **Branding & Equipment**
 - Communications
 - Development
 - Volunteers
 - **Community Relations**
 - Vice President O-Ice Report
 - Ice
 - Coaching
 - **Evaluations**
 - **Tournaments**
 - Referee

Open Positions for Election

- **Assistant Director of Branding &** Equipment
- Assistant Director of Coaches
- Assistant Director of Communications
- Assistant Director of Community Relations *New*
- Assistant Director of Fundraising
- Assistant Treasurer
- Assistant Director of Volunteers
- Assistant Referee Coordinator
- 3 Financial Reviewers

- Request for Approval of the 2016 SWHA AGM Agenda (Joe Strang)
 - Moved By: Jill Cameron
 - Seconded By: Jodine Williams
 - Motion: Carried

May 30, 2016 is the first Southwest Hockey Association AGM, there are no previous minutes to approve.

REPORTS

PRESIDENT REPORT - Presented by Joe Strang

- Introductions
- Joshua Justice Memorial Award
 - Recipient: Jake Moldenhauer
 - Paula Justice spoke of Josh and about him
 - Certificate awarded to Jake Moldenhauer
- Process for voting
 - Nominees will be given a chance to address the members present
 - Present members will cast their vote by secret ballot
- Year in Review Amalgamation Success
 - Countless hours involved and thank you to the board
 - Mandate to keep hockey fun and competitive
 - Any questions No.
- Association Volunteer of the Year
 - o Sandy Foster-Mohr. Put in lots of hours as a volunteer getting people to volunteer
 - Recognized at the Hockey Calgary Gala
 - Very lucky to have Sandy serving
- Atom League Restructure
 - This past season, Hockey Calgary created a sub-committee & initiated a review of league structures. Based on the findings, the decision was to pilot a 'Regional Based Atom League'
 - For the upcoming 2016/2017 season, Atom will be:
 - Division 1-3 ('City Wide' same as the 2015/2016 season)
 - Division 4-13 (reduced to 3 wider bands) with Associations required to select evenly evaluated teams. Division 4-6 play in 3 regional zones (South, West & North).
 - The South region will consist of; Blackfoot, Bow Valley, Lake Bonavista, Midnapore and Southwest.

			ATOM G	RID				
		City Wide			Regional			
	Tiered			Balanced Equal Teams				
	to skill, t	Teams are ranked according to skill, the top team being A. Second being B, etc.			#'s represent the number of balanced equal teams in each division			
TEAMS	DIV 1	DIV 2	DIV 3	DIV 4	DIV 5	DIV 6	TOTAL	
5 Teams		A		1	1	2		
6 Teams		A		2	1	2	6	
7 Teams		A	В	2	2	1	7	
8 Teams	A		В	2	2	2		
9 Teams	A	В		2	3	2	ç	
10 Teams	A	В	C	2	3	2	10	
11 Teams	A	В	C	3	3	2	11	
12 Teams	A	В	C	3	3	3	17	
13 Teams	A	В	2×C	3	3	3	13	
14 Teams	2×A	В	2 x C	3	3	3	14	

Transcond State St		31	Regions -	Div 1 - 6		-	
Association	Div 1	Div 2	Div 3	Div 4	Div 5	Div 6	Total
North Region		CITY			REGIONAL		
Crowfoot	Α		8	2	2	2	8
NW Warriors	A	В		2	3	2	9
McKnight	A	-	- 8	2	2	2	8
5aints		Α		2	1	2	6
Simons Valley	Α	В	C	2	3	2	10
				10	11	10	7000
West Region				W S	Control of the	S	
Glenlake	A	8	c	3	3	2	1.1
Springbank	Α	8	C	3	3	2	11
Trails West	A	8	2 X C	3	3	3	13
Bow River	Α	В	С	2	3	2	10
Manufacture and the			8	11	12	9	
South Region			_				
Blackfoot	A		В	2	2	2	8
Bow Valley	A	В	2 X C	3	3	3	13
Lake Bonavista		A	В	2	2	1	7
Midnapore		٨	8	2	2	1	7
Southwest	Α	8	C	3	3	3	12
	11	11	14	12	12	10	

Question Summary

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- There were questions surrounding Playoffs, Esso Minor Hockey Week, Evaluations, goalies, out of town tournaments, expanding to other age groups and ice; many were hypothetical situations.
 - In summary, this is a new format and learning point and will do our best.
 The evaluation process is about seeing where the player evaluates and policy can determine where they will be placed.
 - More ice slots will be able to be used for games as when teams are travelling only certain pools of ice can be used. Eg. Simons Valley and SW, you can only choose a 6:00/6:30pm slot to start (earliest). Now within the regional groupings, 5:00pm/5:15pm time slots may be utilized better.
 - These are fantastic question and the first year is going to be a learning point. Come to the Board, we welcome the feedback and also understand that we are hindered at running things a certain way as per Hockey Calgary.
 - Out of town tournaments it would remain a recommendation to call the team directly to gauge compatibility.
 - Age levels Atom is the Pilot Project with the possibility of bringing into
 other age groups for the following seasons. It wasn't so much that the
 other age groups were voted down, but that Atom was voted in and pilot
 the program this season.

Midget – No 'Body Checking' Midget Division 5 & below

- Last season in conjunction with the Operations Committee, Hockey Calgary ran a pilot program for Bantam where there was no 'Body Checking' within Bantam 4 and below.
- In the ongoing efforts to ensure player safety and keep the players in the game longer;
 based on the results of the vote the changes for 2016/2017 will be:
 - 'Body Checking' will NOT be permitted within the Bantam 4 division & below within Hockey Calgary league, exhibition or tournament play (same as 2015/2016)
 - 'Body Checking' will NOT be permitted within the Midget 5 division & below within Hockey Calgary league, exhibition or tournament play.
- We are growing kids to play hockey for the fun of it.
- Question Summary
 - Can a Midget player who evaluates higher choose to play in non-checking? Yes.
 - Do you think with non-checking there will be more participation? Yes. There are lots of kids who just want to play the game without the checking.

- Bantam Pilot Program Outcomes
 - Less animosity within the crowd
 - Reduction in after whistle incidents
 - More completed games
 - Better game flow
 - Safer
 - While HC doesn't track injuries, the following table points out that the number of 'aggressive' or 'contact' penalties were significantly reduced.



Championship Banners

- Atom 4 City Champions
- Atom 9 Minor Hockey Week & City Champions
- Bantam 6 Minor Hockey Week Champions
- CONGRATULATIONS!

TREASURER REPORT - Presented by Cori-Ann Mogan

Introduction by Joe Strang

 Very grateful to have Cori-Ann as the Treasurer for a non-profit Association, as she has done a great job.

Finances

 Unique in that there were 2 separate associations and 1 program run this past season, and shared expenses equally. Also needed to ensure the expenses per association were as per Bylaws and make sure everything was equitable.

o Income Statement:

- Ice continues to be high/expensive
- Branding: 1000 players for home and away jerseys, track suits
- Membership appreciation jackets to coaches and players
- Differing revenue from the vehicle raffle and spending of this money must happen within 2 years. The only money used from the Raffle funds, was to buy the car
- Balance Statement:
 - Strong cash flow position
 - Questions? No

- Registration Fees for 2016/2017
 - Keeping fees static, as there was success with the Casino and Raffle
 - Cubs is going up although this program falls outside the 'regular program' and there is a slight increase to meet the offerings of the program
 - Question:
 - Will there be different pricing for new Atom League Structure.
 - Response: No, associations are to provide equality in ice.
 - Question:
 - Burned ice? Yes, September and end of year is where there is typically burned ice. It's a waste and we are trying to always do better and this is a focus; this coming season.
 - We had two associations with different philosophies, so there was a learning curve.

Southwest Hockey							
Registration Fees for the 2016/2017 Season							
Age Group	2015/2016 Rates	Approved 2016/2017 Rate					
Cubs	\$385	\$425					
Timbits	\$655	\$655					
Novice	\$930	\$930					
Atom	\$1020	\$1020					
Pee Wee	\$1105	\$1105					
Bantam	\$1130	\$1130					
Midget	\$1130	\$1130					
JRC	\$800	\$800					
House Novice	\$650	\$650					
House Atom	\$650	\$650					

ELECTION for: 3 - Financial Reviewers - Presented by Cori-Ann Mogan

As each Association's financials were concluded prior to the Amalgamation, we need to follow each Association's Bylaws. This means we need 2 Reviewers from Shaw Meadows and 1 Review from Southland; who have a financial background.

We will now elect 3 individuals to complete a financial review of the books, accounts and records. These individuals should have a financial background.

- Individuals who have offered their services: Southland Chris Gray. Shaw Meadows Tyler Pritchard and Dave Card.
- Motion by: Jodine Williams to have Chris Gray, Tyler Pritchard and Dave Card; review and sign off on the 2015/2016 Financial Statements, as set out in the Bylaws of the Association.
- Seconded by: Chris Mealin
- All in Favour:Opposed: NoneMotion: Carried

ELECTION for: Assistant Treasurer - Presented by Cori-Ann Mogan

NO nominations were received – We will be actively looking for a volunteer to fill this
position, if you are interested, please leave your name with the Administrator or President,
and you will be contacted.

FUNDRAISING REPORT – Presented by Cori-Ann Mogan

It was a successful season for Fundraising! A huge "Thank you" to everyone for all their support with the Southland casino and Shaw Meadows Vehicle Raffle. Many thanks to Chantelle Young for all of her hard work in securing some great new Sponsorship!

ELECTION for: Assistant Director of Fundraising - Presented by Cori-Ann

- Juanita Renwick has been nominated and has accepted the nomination in writing
- No other nominations were received therefore Juanita Renwick is elected based on acclamation.

Introductions of Vice President Off-Ice; Chris Mealin – Presented by Joe Strang

VICE PRESIDENT OFF-ICE REPORT - Presented by Chris Mealin

Each director submitted their summary from this year and wants to say that the directors of off-ice put in tons of hours and is a privilege to be on the board.

BRANDING & EQUIPMENT REPORT

- Director was Hugh Lasham and Assistant Director was Michelle Stolz. Hugh was organizing all the jersey and socks and we must remember that we also had a very short window to design the jersey and to also produce product.
- Outfit teams with jerseys, socks, and other needed equipment.
- Inspection, repair and cleaning of the Novice and Atom Goalie equipment.
 - Overall branding of the Association from jerseys to socks as well as outfitting players and coaches as well as supplying other apparel for purchasing.
- Worked with suppliers for the Association.
- Worked with the Director and Assistant Director of Fundraising on various promotional products for the Association.
- Work towards selling off the older Novice Goalie gear
- Next season, the Novice teams will be outfitted with new Goalie Gear that will be in SW colors.
- Would like to "Thank" the Coaches, Team Managers and Jersey Parents for their time and effort put forth in the caring and washing of the team jerseys this season.

ELECTION for: Assistant Director of Branding & Equipment - Presented by Chris Mealin

- Shelby Dawson has been nominated and has accepted the nomination in writing
- No other nominations were received therefore Shelby Dawson is elected based on acclamation.

COMMUNICATIONS REPORT

- Social Media Launch
 - Facebook and Twitter
- Southwest Hockey News Communications
 - o 43 mass communications sent (June 25, 2015 to May 26, 2016)
 - Approx. 2000 recipients
 - Average readership 69% (does not include forwards)
 - Over 1000 links hit (Hockey Calgary, Hockey Alberta & SW Hockey most common)
 - Over 100 email inquiries replied

INTRODUCTION of Director of Communications – Presented by Chris Mealin

Introduction of Steve Noble

ELECTION for: Assistant Director of Communications - Presented by Chris Mealin

NO nominations were received – We will be actively looking for a volunteer to fill this
position, if you are interested, please leave your name with the Administrator or President,
and you will be contacted.

DEVELOPMENT REPORT

- Responsible for the development of 1100 players & goalies, & in conjunction with the Director of Coaches, plus the development of 200-300 coaches.
- In conjunction with Rod Sieben, set up Conditioning Camp, pre-evaluations (Jordan Eberle Hockey School & World Pro); set up checking clinic for 1st year Bantam players (NSD); arranged 3rd party goalie evaluator for evaluations (GDI); co-designed "Between the Ears" Program for SWH goalies, parents & coaches (U of C); ran Goalie Development for Coaches program (World Pro); ran Developing Defense Strategies goalies at Novice/Atom/PW levels, utilizing Midget-level goalie support; ran Novice Power Skating Pilot in second half of the season (Lisa Clark).
- Would look at GDI for conditioning camp & coaches seminar and World Pro for Goalie evaluations this season. Hockey Canada will be doing the conditioning camps
- Our emphasis this past season was placed on developing the Coaches' knowledge base for the fundamentals & tactics of the game of hockey, & how to convey that knowledge to the players they coach.
- We will continue to focus on coaching our coaches to coach to the best of their abilities.

INTRODUCTION of Development Coordinator - Presented by Chris Mealin

Introduction of Danine McDougall

VOLUNTEERS REPORT - Presented by Chris Mealin

- The VB Program went well this year. We doubled in size and had more families than ever helping out this season.
- Now an Association with over 820 families, of which over 695 families volunteered in some capacity – THANK YOU!
- Another BIG "Thank you" to the 178 families that filled more than one position within Southwest Hockey; we appreciate these efforts!
- There will be several *NEW* Volunteer Positions for the upcoming season, which will create more opportunities to fulfill the Volunteer Bond. They are:
- Age Category Volunteer Coordinators. One per Age Category in the following:
 - House League, Timbits, Novice, Atom, Pee Wee, Bantam & Midget
 - Roles can be found in the P&P's.
- Many opportunities reside in September during Evaluations and we NEED your help. This is also a great way to fulfill your bond early in the season.
- Team positions are available, and are a great way to help your child's team.
- PLEASE remember, we do not want to deposit your money we NEED your time to make an Association this size successful for OUR kids.
- o Would like to acknowledge and give huge kudos to Sandy Foster-Mohr! Thank you!
- Question: Are we moving to changing the bond to multiple kids where the bond is per child.
 - Response: No this is not changing.
 - Follow up inquiry: Can this be considered, reviewed. Families with multiple players would likely rather sign a cheque than volunteer.

INTRODUCTION of Director of Volunteers - Presented by Chris Mealin

Introduction of Crystal Wasyliw

ELECTION for: Assistant Director of Volunteers – Presented by Chris Mealin

NO nominations were received – We will be actively looking for a volunteer to fill this
position, if you are interested, please leave your name with the Administrator or President,
and you will be contacted.

COMMUNITY RELATIONS REPORT - Presented by Chris Mealin

- Events
 - Fall Social
 - Kildares Ale House
 - Back Road Traveler Band
 - Approx. 115 attendees
 - Skate with Santa
 - Approx. 180 attendees (including CPS, Harvey the Hound, Deke, Grinch & Santa)
 - Over 750 lbs of food donated to the food bank
 - Cookie decorating
- Timbits orientation
 - This orientation will explain where resources can be found, how to speak to parents and how parents can prepare to become hockey parents. Remind the family's that they very well could play hockey for the next 12-13 year together (1st year Timbits through to JR C).
- Was hosted in September and will be hosted again this coming September.
- Santa skate put towards a charity food bank.
- Carol would like to thank Chris Mealin

INTRODUCTION of Director of Community Relation - Presented by Chris Mealin

Introduction of Kristi Oiring

ELECTION for: Assistant Director of Community Relations - Presented by Chris Mealin

- o Emmett Crowchild has been nominated and has accepted the nomination in writing
- No other nominations were received therefore Emmett Crowchild is elected based on acclamation.

Introductions of Vice President On-Ice; Mike Nicholas – Presented by Joe Strang

VICE PRESIDENT ON-ICE REPORT - Presented by Mike Nicholas

ICE REPORT

- Southwest Hockey continued with using the OneClicklce Scheduling Software. With the amalgamation, there was again a big learning curve with doubling in size. While there is room for improvement, overall the use of OneClicklce was a success.
- Must always keep in mind that there is a whole myriad of things that must be taken into account.
- Parents want more ice, and as we get more ice the fees would need to go up. How to increase ice without increasing fees and when we want ice, none is available
- Number of things that are being looked at, while staying within the budget.
 - E.g. starting evaluations earlier so that teams can begin practicing earlier
 - Acknowledge there are people on holidays, although there are 1100 in this association and can't accommodate everyone.
 - Want to look at how we can maximize ice and know that there are limitations, although we want to look at the entire association, not just one age group.
- Breakdown of ice for this season was:

Age Group	Weekly Average # of ice times per team per week for the season	Average # of Practice times per team for the season	Average # of ice times per team for season including games	Average # of hours of ice per team for season (games & practices)
Timbits	1.72	44	44	46.75
Novice	2.40	44	62	65
Atom	2.45	48	66	71
Pee Wee	2.54	49	69	80
Bantam	2.55	43	65	78
Midget	2.57	42	66	80
JR C	2.5	36	64	93.5
Tournaments			# of ice times	# of hours
	n/a	n/a	207	240.5

COACHING REPORT - Presented by Mike Nicholas

- Scott Anklewich started the season as Director at Large, and then moved into the Director of Coaches position.
- Took part in the coaching interviews.
- Organized Coaching Clinic with NSA.
- Provided Hockey Calgary with a list of Coach Mentors.
- Arranged Coach Mentors for teams when the Coach couldn't be there.
- o Facilitated team meetings as well as individual meetings with parents and their concerns.
- Our first year as Southwest, there was some bumps in the road, but overall it was a very positive and productive year – and is only going to get better!
- Lots of reconciliation between coaches and parents and with bringing together the different philosophies.
- Aspiration to interview majority/every coach, and this was done this year and was able to send a message to all the coaches. Would love to have an abundance of coaches, but not quite the case.

INTRODUCTION of Director of Coaches - Presented by Mike Nicholas

Introduction of Tammy Patterson

ELECTION for: Assistant Director of Coaches - Presented by Mike Nicholas

- Tyler Pritchard has been nominated and has accepted the nomination in writing
 - Tyler Pritchard was given an opportunity to speak to the membership present for the AGM
- Ross Stroeder has been nominated and has accepted the nomination in writing
 - Ross Stroeder was given an opportunity to speak to the membership present for the AGM
- Voting results will be announced in the President Closing Statement

EVALUATIONS REPORT - Presented by Mike Nicholas

- Overall, the evaluations process for the 2015/2016 season was successful.
- 1,100 players evaluated and placed within 6 week timeframe.

What worked well?

- Call for Volunteers Team of ~25 Evaluation Leads/Coordinators and 300+ Evaluators (Thank-You!)
- Each player had the opportunity to be on the ice five times with their peers.
- Teams relatively well balanced in terms of like skill sets between players.

What can we do better?

- Communicating evaluation criteria and expectations to players and parents in advance of skates (for both skaters and goalies).
- Close the gap between final evaluation sessions and communicating team/coach assignments.
- Would like to minimize stress of "waiting" for team assignments.
- Allow more opportunity for full team practices before season starts.
 - Allows Managers to be able to "bid" for tournaments earlier
- Incorporate more opportunities for players to "touch" the puck and demonstrate skating/passing abilities in a team setting.
 - Evaluators struggled at time to see some players shoot or skate backwards

Pending changes to 2016/2017 Season

- Evaluations will start for Pee Wee and likely goalies before the Labour Day weekend.
- Atom evaluations process will not materially change based on new Atom League Structure.
 - Evaluations still need to take place but bubble skates will be adjusted.
- Evaluations Team evaluating potential changes to 'scrimmage' and 'skills play' to allow for more opportunities for players to be on the ice and showcase their play.
 - Format still being reviewed.
- Future evaluations will put more emphasis on core skills (e.g. Skating, passing) than what Southland/Shaw Meadows had done in the past and from what occurred in 2015/2016 season.
- Concerns / Questions;
 - HC Schedule Window Deadline is very tight.
 - Response; we want to endeavour to give our best efforts. Need to know the sphere of influence and sphere of control and this causes a lot of stress, we hear you loud and clear and are trying our best.
 - Associations pre-book tournaments for certain divisions.
 - It's a decent philosophy but we've dealt with both extremes; teams that want the tournament and others that flatly refuse.
 - When the call for evaluation volunteers went out, there was no goalie coordinator.
 - Currently having trouble filling the available spots already. This will be readdressed.
 - Midget & Bantam looking at the stickers on the helmet it's hard to see the sticker number and with the speed of some games, evaluating is difficult.
 - We are working on this and overall stickers have not been well liked.
 - Heard there could be 'small area games'
 - We are making decisions and taking lots into consideration and will do our best to solve what we can.
 - Are we going to ask the on-ice helpers; what they are seeing?
 - Currently need to make changes where we can, can't change everything at once – it's not a destination, it's a journey.

TOURNAMENTS REPORT -Presented by Mike Nicholas

- Key Responsibilities Facilitating SW Cougar Cup
 - Facilitating, helping teams host, attaining ice, attaining S.W.A.G, sanctioning, registrations, payments, medals, scheduling, programs & posters.
 - 7 separate tournaments.
 - 122 teams.
- Highlights and Initiatives DM15, PW11, Food Bank, Random Kindness
 - Hosting the DM15 and making it special for Duncan's family. Learning about Duncan and his family, reminder to myself to appreciate everyone every day.
 - Teams taking initiative to do Food Bank drives.
 - The effort that many people put into making sure that our PW11 kids were able to participate in the tournament and seeing them win the bronze medal.
 - There was a lady not even involved with tournaments helping me carry boxes and PW kids helping out.
- Observations & Recommendations Size, Timing, Desire to host tournaments next year
 - The size of our Association prevented us from allowing all teams to host.
 - Timing of finishing evaluations compared to first tournament and booking HC tournament windows – was difficult.
 - Desire to host the divisions where the teams wanted to host and put the time and effort in went smoothly. Divisions where the teams were not involved or wanted to attend as a visiting team were difficult.
 - Team and division tournament coordinators made it far easier & better communication
- 0 2016 / 2017
 - SW Hockey will host the DM15 for one final year
 - Will look at helping teams (provide information only) who would like to host their own tournament
 - Potentially offer tournament packages for December and March
 - Have contacts for tournament S.W.A.G items and can offer instructions
 - Further information to come over the Summer

BOARD MOTION WITH REGARDS TO TOURNAMENT DECISION WAS:

"For the upcoming season, SW Hockey will be supportive of team initiated tournaments. With the exception of the DM15 (Duncan Memorial Tournament); Southwest Hockey will no longer lead SW branded division tournaments."

SW Hockey would provide an FAQ and guidance only. IF over the Summer/Early Fall there
appears to be excess ice in December & March – then tournament packages may be
assembled. This will be determined over the coming months.

REFEREE REPORT - Presented by Mike Nicholas

Carol Bacon leads this for us. Carol recruits, interviews, hire them and supports them. Over
 67 kids and has done a great job.

ELECTION for: Assistant Referee Coordinator – Presented by Mike Nicholas

- Jason Vanzhov has been nominated and has accepted the nomination in writing
- No other nominations were received therefore Jason Vanzhov is elected based on acclimation.

Registration for 2016-2017 - Presented by Joe Strang

- Registration aimed for opening in June 2016
- Watch the SWHA website for information and updates
- Contact our Registrar; Christina Bowles for registration information
- Referee applications
- Payment option will remain in place (over a 5 month period).

Voting Results - Presented by Joe Strang

- Assistant Director of Coaches Secret Ballot Voting Results
- Vote took place by secret ballot: TYLER PRITCHARD wins the seat

In closing.... - Presented by Joe Strang

- THANK YOU to all the Board members who have given SO generously of their time.
- SPECIAL THANK YOU to the Board members who moved on during the season, who also gave a
 great number of hours:
 - Jamie Marshall
 - Stacey Warren
 - Chantelle Young
 - Michelle Stolz
- WELCOME to all the newly elected representatives of the SWHA Board
 - Prior to leaving, provide your contact information to our Administrator

Further questions arose:

Policies and Procedures is considered a working document, changes should be communicated to the membership.

- Response:
 - you can change/update the P&P's and whenever it is changed it should be communicated to the membership and when a policy changed to acknowledge what was changed.

Why did the Evaluation Lead role change and the Coach Lead role added?

- Response:
 - These are big roles and found it was tough to manage and also wanted more of a differentiation.
 - Also allows more opportunity for volunteer positions.

Nomination Process - why is it kept under wraps?

- Response:
 - We can look at the process again and put that on the table, with regards to announcing the nominees.

Expanding the Coaching roster so that more than 5 are permitted? When there is a shortage of coaches on a team, parents should be able to come out.

- Response;
 - This is why we have a coach mentorship; parents cannot just come onto the ice for insurance reasons.
 - What about paying the additional insurance? You need to draw the line somewhere and need to talk to each coach about their commitment/availability. If one can only do 50% and another can do 100%, then the 50% person needs to step aside.

There is a need for larger sized jerseys.

- Response;
 - Yes, we recognized this and have addressed this for ordering larger sizes this coming season.

Comment made; need to look at consequences for coaches not showing up and not only hold kids to a higher standard for attending practices (re: Attendance Policy)

How was the response like for the Coaching surveys?

- Response;
 - Received about 600+ responses (so about 75%)

Will Coaching interviews happen again? Yes.

Who won the jersey? This will be drawn at the next Board meeting.

If that is all the questions, we will need a motion to adjourn:

Motion to adjourn the meeting made at: 9:42pm

Moved By: Ross Stroeder
 Seconded By: Kristi Oiring

Motion: Carried

Approved Meeting Minutes signed by:

Cori-Ann Mogari

SWHA Treasurer/Secretary

On this 11 day of May, 2017